

Save the Children Sweden fights for children's rights. We influence public opinion and support children at risk, in Sweden and in the world.

Our vision is a world in which every child attains the right to survival, protection, development and participation. **Our mission** is to inspire breakthroughs in the way the world treats children, and to achieve immediate and lasting change in their lives.

Save the Children Sweden is supported by nearly 250 000 members and donors. We are about 200 employees in Sweden, of which some 50 at regional offices around the country.

Save the Children Sweden is one of 30 member organizations in Save the Children International and together we are working in more than 120 countries.



Save the Children Sweden is a 'dual mandate' organisation and as such equal priority will be given to both humanitarian and development work. This is a way for SCS to ensure that some of the fundamental rights that children have, such as survival, development and constant access to protection and education can be guaranteed. As part of a commitment to work with children through humanitarian interventions Save the Children Sweden will support programmes in both sudden onset and chronic emergency situations.

Save the Children Sweden is now recruiting a limited number of experienced emergency professionals for the Swedish Humanitarian Active Response Personnel (SHARP) with the following profiles:

➤ **SENIOR CHILD PROTECTION ADVISOR**

Tasks include, but are not limited to: Technical assistance in emergencies, monitoring, evaluation accountability and learning (MEAL) and humanitarian capacity building with a special focus on child protection and children's rights.

Implement and manage interventions to address violations of children's rights to protection from abuse, exploitation, violence and neglect. The Child Protection Advisor is responsible for ensuring that quality programs are initiated and capacities developed to provide child protection in a range of Save the Children's emergency responses worldwide.

➤ **RESPONSE TEAM LEADER/DEPUTY RESPONSE TEAM LEADER**

Tasks include, but are not limited to: Design and setting up of child protection emergency response programs and mainstreaming child protection in other sectors; technical assistance in emergencies; monitoring, evaluation accountability and learning (MEAL) and humanitarian capacity building with a special focus on child protection and children's rights. This post is to be filled by a candidate with the competencies of a response team leader or a deputy team leader for operations, or deputy team leader for programs.

The Team Leader/Deputy Team Leader will lead and manage the emergency response team. He/she will ensure that a comprehensive needs assessment is conducted and will be responsible for development of the emergency response program. The Team Leader/Deputy Team Leader is responsible for identifying needs and resources and elaborating program recommendations for the emergency response in line with Save the Children's national and global priorities.

➤ **MONITORING EVALUTATION ACCOUNTABILITY and LEARNING (MEAL) COORDINATOR**

Tasks include, but are not limited to: Technical assistance in emergencies, monitoring, evaluation accountability and learning (MEAL) and humanitarian capacity building with a special focus on child protection and children's rights.

The MEAL Coordinator will support the building of a MEAL system in Save the Children's emergency responses, which entails: Supporting the compilation, analysis and reporting of the output tracker; Supporting the development of systems and processes for the implementation of MEAL strategy and procedure based on Save the Children best practice, developing frameworks to integrate impact assessment and learning and knowledge management into the program and project cycle; contribute to the capacity building of staff and partners in MEAL and management of information systems; Supporting the development of accountability systems in all field sites and encouraging community engagement, child participation and child safeguarding in all SCI operational areas.

Common criteria for all positions:

Positions reports to	Head of Surge Capacity Unit, at the Section for Humanitarian Support, Stockholm.
Line Reports	N/A.
Location	TBC – Regional locations or in Sweden. Regular deployments up to eight months per year.
Global Roster	All positions will be part of Save the Children's Global Roster and staff will be required to remain available for emergency deployments globally.
Post Type	National or International. Fixed term contract until 31 December 2014. Some posts may be subject to funding.
Child Safeguarding	Level 3 - the responsibilities of the post may require the post holder to have regular contact with or access to children or young people.

Required Qualifications	<ul style="list-style-type: none"> ▪ At least six years of relevant and recent experience - Advisor and Team Leader positions, three years for MEAL position. ▪ Prior management experience of working in an emergency response context ▪ Experience of working in remote field bases with limited infrastructure ▪ Excellent planning and coordination skills, with the ability to organize a substantial workload comprised of complex, diverse tasks and responsibilities ▪ Strong communication, and interpersonal skills in English, with experience in managing multicultural teams ▪ Good team leader and team member skills, including the ability to be part of and organize, support, manage and develop a small team ▪ Experience in and willingness to work and travel in difficult and insecure environments ▪ Commitment to Save the Children's policies and values ▪ Capability to work independently
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	<ul style="list-style-type: none"> Comply with all relevant Save the Children policies and procedures with respect to child rights and safeguarding, health and safety, security, equal opportunities and other relevant policies.
<i>Desired Qualifications</i>	<ul style="list-style-type: none"> Experience of working within Syria or a bordering country Experience of working in the humanitarian context in West Africa Fluency in English and Arabic and/or French Undergone face to face “Operating in Hostile Environments Security Training” by an accredited provider within the last 2 years Experience of working with partners and a participatory approach.
<i>Skills and Behaviors (our Values in Practice)</i>	<p>Accountability:</p> <ul style="list-style-type: none"> Holds self-accountable for making decisions, managing resources efficiently, achieving results together with children and role modeling Save the Children values; Holds the team and partners accountable to deliver on their responsibilities – giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved; Creates a managerial environment in-country to lead, enable and maintain our culture of child safeguarding. <p>Ambition:</p> <ul style="list-style-type: none"> Sets ambitious and challenging goals for self and team, takes responsibility for own personal development and encourages team to do the same; Widely shares personal vision for Save the Children, engages and motivates others; Future oriented, thinks strategically and on a global scale. <p>Collaboration:</p> <ul style="list-style-type: none"> Builds and maintains effective relationships, with own team, colleagues, members, donors and partners; Values diversity, sees it as a source of competitive strength; Approachable, good listener, easy to talk to. <p>Creativity:</p> <ul style="list-style-type: none"> Develops and encourages new and innovative solutions; Willing to take disciplined risks. <p>Integrity:</p> <ul style="list-style-type: none"> Honest, encourages openness and transparency; Always acts in the best interests of children.
<i>Further Information</i>	Head of Surge Capacity Unit, Rigmor Argren, rigmor.argren@rb.se
<i>How to apply</i>	<p>Please check the role profile to ensure that you meet the selection criteria for the position you are applying for.</p> <p>Once your application has been registered you will receive an automatic confirmation. All vacancy closing date will be at 12 midnight Swedish time on the published closing date.</p> <p>Applications should only be submitted online via Save the Children Sweden’s website by sending your CV and covering letter with at least four professional references, through the link below:</p> <p>http://www.savethechildren.se/About-Us/Job-vacancies</p> <p>In your cover letter, clearly state which profile you are applying for. All interviews will be held in English and shortlisted candidates should be prepared to undergo a test.</p> <p>Please apply at the latest 11 October 2013.</p>